

Ministry **Action** Plan (**MAP**)



The United Methodist Church
of Monroe 515 Cutlers Farm Road • Monroe, CT 06468

Eastern Fairfield UMC Cooperative Parish
Spirit-led Body of Christ



Where is God
calling YOU
to help out?

UMC-M Church Update
Summer 2026



▼ **How are we,
as the UMC of Monroe,
“LOVING BOLDLY”?**

*(within our church family,
within our community,
within the world)*



**Could we be doing more
(or different activities)
to better meet the evolving needs
of our faith community
while optimizing our resources?**

Navigating Our Ministry Action Plan

- ✦ **Purpose** - WHY UMC of Monroe?
- ✦ **Picture** - Wide view; Collaboration; Body of Christ; LAITY
- ✦ **Plan** – Sharpen our Focus: Priorities
- ✦ **Part** – Roles for all... how are YOUR gifts at work?
(To be successful, we need feedback, gifts and talents of everyone within the body of Christ)





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Our Mission and Vision

- *“What does the Lord require of you but to do justice, love kindness, and walk humbly with your God.” - Micah 6:8*
- *“Do all the good you can”*
(attributed to John Wesley’s teaching)

Mission:

Grow disciples/followers of Jesus Christ with our UMC of Monroe church family

Vision:

- Call people to Christ
- Help to grow in faith
- Receive into fellowship & service
- Engage in personal & group worship
- Share God’s love in our community and beyond
- Teach/equip all for ministry

Draft ➤

Overview of Ministry Goals

- ★ **Ministry Goal #1: (Worship & Spiritual Formation)**

Deepen discipleship across all ages

- ★ **Ministry Goal #2: (Hospitality & Belonging)**

Strengthen our identity as a welcoming, intergenerational church

- ★ **Ministry Goal #3: (Mission and Justice)**

Live out Wesley's Call to "Do all the good you can"

- ★ **Ministry Goal #4: (Leadership, Stewardship & Sustainability)**

Strengthen lay leadership and spiritual gifts

What are your gifts?

Hebrews 10:24-25

New International Version

²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

- ❖ **Hebrews 10:24-25:** Faith is nurtured in community, strengthened through worship, and deepened through opportunities to learn, serve, and grow together.
- ❖ **How is God calling YOU** to help create opportunities for faith to grow in your life and in the lives of others?

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➤ Overview: Goals & supporting Initiatives

✦ Goal #1: Deepen discipleship across all ages

1. ** Develop small-groups/micro-communities to enhance relationships & increase faith.
2. ** Expand laity participation in worship services.

✦ Goal #2: Strengthen our identity as a welcoming, intergenerational church

1. ** Create a “Welcome Team” that includes both youth and adults
2. Build a “Care Circles” system (enhance UMCM “Care Team”)

✦ Goal #3: Live out Wesley’s Call to “Do all the good you can”

1. Establish Current Events/Action Team to support needs in our community/world
2. Identify new mission focus areas to grow hands-on participation
3. ** Establish UMC Monroe Safety Plan and team

✦ Goal #4: Strengthen lay leadership and spiritual gifts

1. Help determine laity spiritual gifts; engage in meaningful roles within the church based on those gifts
2. Develop “succession planning and coaching” for leadership and team roles

Faith is a team sport...

What position is God calling you to play?

Small Groups/Micro-Communities

- Social/Support Gatherings, Bible Studies, Book Study, Christian Topic-focused, Grief Support
- Other small group examples: Youth, Parents, Young Adults, et al

Laity Worship Support

- Greeter/Usher, Liturgist, Communion Steward, Music, Youth/Adult Message
- “Behind the Scenes”: Prayers, Tech Team, Altar Décor, Special Events

Welcome Team

- Feedback/New ideas, Welcoming others

“Care Circle”

- Current needs/New ideas, UMC events/Outreach processes & Resources

Hands-On Missions & Actions

- Current/new priorities at UMC-M/our partners, Support UMC-M participation

Safety Plans

- Safety Processes & Resources

Proposed Next Steps

★ Immediate Actions (30–60 days):

- ★ Review/Gather feedback re: current proposed objectives and timelines to ensure UMCM Council and Church family concurrence and support.
 - ★ Pray, Share ideas and get feedback/priorities from church family
- ★ Develop Teams and Schedule based on Church Family feedback
- ★ Update Plan with Proposed Priority areas
- ★ *EXECUTE small steps and revise as needed*
 - Challenge: will you sign up for 1 or more initiatives TODAY?
 - Everyone is encouraged to be part of at least one small group, laity worship support and our care circle (*just find your gifts/preferred role*)

★ Beyond 60 days: Develop Plan/Schedule for remaining plans

MAP Survey and Sign up sheets...



The following MAP survey (next slide) is available to help you determine which areas are most important to you and where you most want to participate. We welcome your survey feedback: please print/bring/send to church or let us know via email.

In addition, we have sign up sheets for each area posted on the bulletin board near the restrooms. Feel free to sign up there or let us know where God is calling you to serve... If you have a new idea or are looking for more info, please reach out to Patti or Sheryl. Thanks!

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Name:

Faith is a team sport...

What position is God calling you to play?

Pls rank initiatives based on YOUR gifts/interests:

1 – leadership role

2 – active participant

3 – advisor/some participation

4 – not personally interested

Small Groups/Micro-Communities

- Social/Support Gatherings, Bible Studies, Christian Topics

Laity Worship Support

- Greeter/Usher, Liturgist, Communion Steward, Music, Youth/Adult Message
- “Behind the Scenes”: Prayers, Tech Team

Welcome Team

- Feedback/New ideas, Welcoming others

“Care Circle”

- Current needs/New ideas, UMC events/Outreach processes & Resources

Hands-On Missions & Actions

- Current/new priorities at UMC-M & our partners, Support UMC-M participation

Safety Plans

- Safety Processes & Resources



SAMPLE

Small Groups/MicroCommunities

Brainstorming ideas, Forming New Groups...

Name	Email/phone number	Specific interest (optional)

Note: Sign up sheets for each area are posted on the bulletin board near the restrooms. Sign up there... or contact us for more info. Thanks!